

WORKING PARTNERSHIPS USA  
APPENDIX D: APPRENTICESHIP PROGRAMS IN SANTA CLARA COUNTY APRIL 2005

Trade	Program Requirements									Application Process					Program Description				Compensation			Contact Information			
	Min. age	CA drivers license	HS diploma /GED	HS classes or tests	Other reqs	Physical Reqs	Purchase own tools	Must own vehicle	English proficiency	When apps accepted	Wait list	Written exam	Oral exam	References required	Duration (years)	OJT hours	Class hours	Class schedule	Starting pay	Journey-level pay	Benefits	Local Union	Training Site	Training Contacts	Union Contacts
<b>Air Conditioning and Refrigeration Mechanic</b>	18	Yes	Yes	N/A	Drug test may be required by employer**	Lifting 50+ lbs, heights, crouching, work in all weather, finger dexterity, confined spaces	No	No	Yes	Feb-June, 1-4pm	Yes	Yes, Math	Yes	Yes	5	9000	1065	2 nights/week begins August	17.95	~50.00	Medical, dental, vision, pension	Plumbers and Steamfitters Local 393	Pipe Trades Training Center 780 Commercial Ave San Jose 95112 www.pipetradetraining.org	Debbie Reed debbie@pttc393.org (408) 453-6330	General Number (408) 225-3030
<b>Automotive Repair</b>	17*	Yes	Yes	N/A	Must work for a participating employer**	Lifting, crawling, able to distinguish colors (must pass color blind test)	Yes	No	Yes	Ongoing	No	Yes, reading and writing	No	Yes	4	8000	576	2-4 nights/week	~13.00-14.00	~26.00-28.00	Medical, dental, vision, pension, vacation	Auto Mechanics (IAM) Local 1101	3777 Stevens Creek Blvd, Suite 320 Santa Clara 95051 http://www.apprenticeship.com	Rudy Swain (408) 244-4818 Karl Cortese (510) 569-8450	General Number (408) 551-2280
<b>Heat and Frost Insulators and Asbestos Workers</b>	18	Yes	Yes	1 yr geometry or algebra, C minimum	None listed**	Heavy lifting, heights, confined spaces	Yes, \$350	No	Yes	Monthly	Yes	Yes	Yes	No	4	6000	560	Weekends	15.26	37.88	Medical, Dental, Vision, vacation, pension (after 2 years)	Asbestos Workers Local 16	JATC 1320 Harbor Bay Parkway, #222 Alameda 94502	Dave Feere (510) 769-4200	Dispatcher for out of work: (415) 519-1824
<b>Boilermakers</b>	18	No	Yes	N/A	None listed**	Lifting 50+ lbs, heights, work in all weather	Yes, \$70	No	No	1st Wed of each month, 1-5pm	Yes	No	No	No	3-4	6000	576	1 day/month Sept-June 8 hour classes	23.34	33.34	Medical, dental, vision, pension, vacation, annuity	Boilermakers Local 549	2191 Piedmont Way Pittsburg 94565	Otis Edwards (925) 427-0826	Shirley Jordan (925) 427-4121
<b>Bricklayers</b>	18	Yes	Yes	N/A	None listed**	Lifting 50+ lbs, heights, work in all weather	Yes, \$200	No	No	Ongoing; M-F 8:30-11:30am	No	No	No	No	4	6000	504	2 Saturday/month Sept-May	12.97	31.52	Medial, dental, vision, family coverage, pension, vacation	Bricklayers Local 3	8400 Enterprise Way Room 114 Oakland 94621 http://www.bac3train.com	Steve Rafferty (866) 845-6275 (510) 553-0991; 461 Park Avenue, SJ	Sub: (408) 297-1717 Main: (510) 632-8781
<b>Carpenters</b>	17*	No	Yes	N/A	Drug test may be required by employer**	Heavy lifting, finger dexterity, kneeling, heights	Yes, \$200-300 and Books, \$130	No	Yes	Ongoing	Yes	No	No	No	4	4800	612	1 week/quarter 36 hours/week 17 weeks total	18.75	31.25	Medical, dental, vision, annuity, pension	Carpenters Local 405	485 Woodview Drive Morgan Hill 95037	(408) 778-1552 Steven Tuma Paula Resa http://www.ctcnc.org	General Number (408) 269-7316
<b>Cement Masons</b>	18	No	No	N/A	None listed**	Bending, kneeling, outdoor conditions	Yes, \$250	No	No	Ongoing or by appt	No	No	No	No	3	4200	432	2 Saturdays/month 8-4:30, Sept-June 18 classes per year	15.52	23.88	Health & welfare first 6 months, full after	Cement Masons Local 400	2350 Santa Rita Road Pleasanton 94566	Mark Gonzalez (925) 484-2271	By Appointment (408) 266-9160
<b>Communication Technicians</b>	18	Yes	Yes	N/A	Interview; Must work for a participating employer**	Bending, finger dexterity, heights, able to distinguish colors, work in all weather	Yes, \$250	No	No	Ongoing	No	No	No	No	4	6000	432	1-2 days/week	varies	varies	Medical, dental, vacation, pension, 401k	Communication Workers of America Local 9423	2015 Naglee Ave San Jose 95128	Jim Landers (408) 947-0563 (408) 535-0140 cwajato@yahoo.com	General Number (408) 278-9423
<b>Drywall/Lathers</b>	17.5	No	Yes (or 6 months OJT)	N/A	None listed**	Heavy lifting, work in all weather	Yes, \$250	No	No	Ongoing	Yes	No	No	No	4	4800	576	1 week/quarter 16 weeks total	18.75	31.25	Medical, dental, vision, pension, vacation	Drywall/Lathers Local 9144	23217 Kidder Street, Hayward 94545 http://www.drywall-lathing.com	Darell Lawrence Dan Burchfield (510) 785-5885	General Number (408) 264-3080 2102 Almaden Rd, Suite 116 SJ 95125
<b>Electricians-Commercial / Residential</b>	18	Yes	Yes	Algebra: 2 HS or 1 college semester, C minimum (Comm only)	None listed**	Heavy lifting, work in all weather, able to distinguish colors	Yes	No	Yes	9am-4pm 1st Wed (Comm); 2pm-4pm each Thurs (Res)	Yes	Yes	Yes	No	3-5	4800-8000	450-960	Night and day school	12.25 - 19.16	24.49 - 42.57	Medical, dental, savings plan, pension	IBEW Local 332	Santa Clara County Electrical JATC 908 Bern Court San Jose 95112 http://www.ejatc332.org	Donald K Dixon Sr. (408) 453-1022	General Number (408) 269-4332
<b>Floor Coverers</b>	18	No	No	N/A	Preregister with SS card and photo ID**	Lifting 350 lbs, kneeling, able to distinguish colors	Yes	No	Yes	Ongoing; Test help monthly	No	Yes, Math	No	Yes	4	6000	576	1 week/quarter	15.80	31.50	Medical, presc. drug, dental, vision, group life, pension, vacation/holiday	Carpet, Linoleum and Soft Tile Workers Local 12	2463 Tripaldi Way Hayward 94545	Jack Oyhancabal (510) 259-1102 (510) 259-1103 Fax	General Number (408) 265-4911
<b>Glaziers</b>	17*	Yes	Yes	N/A	None listed**	Heavy lifting, kneeling, work in all weather, finger dexterity	No	No	Yes	Ongoing	Yes, 6 mo - 2 yrs	Yes, Every Tuesday	No	No	5	7500	830	1 week/quarter 12 quarters	~13.00-14.00	34.67	Medical, dental, vision, pension	Glaziers Local 1621	Santa Clara County Glaziers JATC (moving in June '06) 20936 Cabot Blvd. Hayward 94545	Jim Graham Patty White (510) 782-4232 (866) 277-7368	General Number (408) 266-1302

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	Min. age	CA drivers license	HS diploma /GED	HS classes or tests	Other reqs	Physical Reqs	Purchase own tools	Must own vehicle	English proficiency	When apps accepted	Wait list	Written exam	Oral exam	References required	Duration (years)	OJT hours	Class hours	Class schedule	Starting pay	Journey-level pay	Benefits	Local Union	Training Site	Training Contacts	Union Contacts
<b>Hardwood Floor Layers</b>	17*	No	No	N/A	Drug test may be required by employer**	Bending, kneeling, finger dexterity	Yes	No	Yes	Ongoing	Yes	No	No	No	3	3600	216 Total 1 week/quarter 36 hours/week 6 weeks total	18.75	31.40	Medical, dental, vision, vacation, annuity, pension	Floorlayers Local 1861	485 Woodview Drive Morgan Hill 95037	(408) 778-1552 Steven Tuma Paula Resa http://www.ctcnc.org	(650) 286-1861	
<b>Ironworkers (Field)</b>	18	No	Yes	GED: avg. score 45 or above, >40 on all tests	Drug test required	Heavy lifting, heights, climbing, bending, work in all weather	Yes, \$350-400	No	Yes	Ongoing; M-F 9-11am	Yes	No	No	No	4	6000	720 2 weeks every 6 months	17.40	31.35	Medical, dental, vision, vacation, pension, annuity	Ironworkers Local 377	Ironworkers Local 377 JATC 3591 Thomas Road Santa Clara 95054	Dana Fairchild (408) 988-5511 http://www.ironworker.com/apprenticeship/	General Number (408) 435-8008	
<b>Ironworkers (Shop)</b>	18	No	No	CA Achievement TABE 76-4, math portion > 70%	None listed**	Heavy lifting, heights, climbing, bending	N/A	N/A	Yes	Ongoing	Yes, 2 yrs, over 100	Yes, Math	No	No	4	8000	520 1 night/week	~9.00	~18.80	Medical, dental, vision, vacation, pension, annuity	Ironworkers Local 790	8130 Baldwin St. Oakland 94621	Erik Schmidli (510) 639-7338 Central Valley (209) 369-0699	General Number (510) 639-7338	
<b>Laborers</b>	18	No	No	N/A	Drug test required	Heavy lifting, crouching, kneeling, work in all weather, confined spaces	No	No	Yes	Ongoing	Yes	No	No	No	1.5	3000	240 3 weeks initial training, 3 weeks additional training	11.20	22.39	Medical, dental, vision, vacation, pension	Laborers Local 270	1001 Westside Drive San Ramon 94583	(925) 556-0858	General Number (408) 297-2620	
<b>Machinists</b>	18	Yes	Yes	N/A	Must work for participating employer, U.S. citizens only, cont.->	Must qualify for high Security Clearance; Heavy lifting (varies)**	Yes, up to \$1,000	No	Yes	Ongoing	No	No	No	No	4	8000	576 Evenings 8 semesters	~12.00	~24.00	Medical, dental, vision, life ins, UC retirement, paid sick, vacation, holidays	Machinists Lodge 93	Santa Clara County Machinists JATC 2102 Almaden Rd, Suite 102, San Jose 95125	Sam Saiu (408) 723-4900	Sam Saiu (408) 723-4900	
<b>Meat Cutters</b>	18	No	No	N/A	Must work for a participating employer**	Heavy lifting, finger dexterity	Yes, \$100 and Book, \$70	No	Yes	Ongoing	No	Yes	No	No	2-2.5	7800	144 Wed nights 6-9pm Thurs nights 6-9pm	9.50	19.52	Health & welfare, pension, sick leave, vacation, holidays	UFCW Local 428	Santa Clara County Meat Cutters JAC 240 S. Market San Jose 95113	Maria Torres (408) 998-0428	General Number (408) 998-0428 240 S Market St. SJ 95113	
<b>Millwrights</b>	18	No	Yes	2 years of math including 1 year of algebra	Drug test may be required by employer**	Heavy lifting, finger dexterity, kneeling	Yes, \$200-300 and Books, \$130	No	Yes	May 17 - Sept 17	No	Yes, Math	No	No	4	4800	576 1 week/quarter 36 hours/week 17 weeks total	18.81	31.35	Medical, dental, vision, vacation, annuity, pension	Millwrights Local 102	2350 Santa Rita Road Pleasanton 94566	(925) 462-9644 http://www.ctcnc.org	(925) 294-5350 3095 Independence Drive, Suite E Livermore 94551	
<b>Operating Engineers</b>	18	Yes	No	N/A	Drug test required	Work in all weather	Yes, if heavy duty repair	No	Yes	Ongoing	Yes	No	No	No	3-5	6400 - 8400	320 5 weeks total April - August	16.56	25.59	Medical, pension, vacation, holiday, annuity	Operating Engineers Local 3	OE JAC Admin Office 7388 Murieta Drive Rancho Murieta 95683	Kim Carrillo (916) 354-2029	Butch (408) 465-8260	
<b>Painters</b>	18	No	Yes	N/A	None listed**	Lifting 50+ lbs, heights, bending, able to distinguish colors, work in all weather	Yes	No	Yes	Ongoing	No	No	No	No	4	4800	480 1 week/quarter 12 quarters	13.23	26.46	Medical, dental, vision, vacation, pension	Painters and Tapers Local 507	Oakland Army Base 600 Roble Avenue Pinole 94564 (mailing)	Paul Nahm (510) 663-1016 (direct) (510) 724-3200 (gen) (510) 724-9253 (fax)	General Number (408) 979-7871	
<b>Piledrivers</b>	17*	No	No	N/A	None listed**	Heavy lifting, finger dexterity, kneeling, heights, work in all weather	Yes, \$200-300 and Books, \$130	No	Yes	Ongoing	No	No	No	No	2-4	4800	612 1 week/quarter 36 hours/week 17 weeks total	18.75	31.25	Medical, dental, vision, vacation, annuity, pension	Carpenters Local 405	485 Woodview Drive Morgan Hill 95037	(408) 778-1552 Steven Tuma Paula Resa http://www.ctcnc.org	General Number (408) 269-7316	
<b>Plasterers</b>	18	Yes	Yes	N/A	Must work for a participating employer**	Lifting 60+ lbs, heights, bending, finger dexterity, some confined spaces	Yes, up to \$100	No	No	Ongoing	Yes	No	No	No	4	6000	576 1 night/week for 4 years	12.46	31.14	Medical, dental, vision, pension (2 plans)	Plasterers and Cement Masons Local 300	132 Starlite Street South San Francisco 94080	Bob Noto (650) 827-1451	(408) 264-4430 2102 Almaden Rd. Suite 302 SJ 95125	
<b>Plumbers and Steamfitters</b>	18	Yes	Yes	N/A	Drug test may be required by employer**	Lifting 50+ lbs, crouching, work in all weather	No	No	Yes	2005: July 5-7, July 11-14, July 18-21	Up to 100 people	Yes, Math and aptitude	No	Yes	5	9000	1080 2 nights/week begins August	17.95	41.78	Medical, dental, vision, pension	Plumbers and Steamfitters Local 393	Pipe Trades Training Center, 780 Commercial Ave San Jose 95112 www.pipetradestraining.org	Debbie Reed debbie@pttc393.org 408-453-6330	General Number (408) 225-3030	

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	Min. age	CA drivers license	HS diploma /GED	HS classes or tests	Other reqs	Physical Reqs	Purchase own tools	Must own vehicle	English proficiency	When apps accepted	Wait list	Written exam	Oral exam	References required	Duration (years)	OJT hours	Class hours	Class schedule	Starting pay	Journey-level pay	Benefits	Local Union	Training Site	Training Contacts	Union Contacts
<b>Residential Plumbing</b>	18	No	No	N/A	Must work for participating employer; Drug test may be required**	Lifting 50+ lbs, climbing, crouching, work in all weather, confined spaces	No	No	Yes	Ongoing	No	No	No	Yes	4	6900	852	1-2 nights week begins August	13.52	~24.00	Medical, dental, pension	Plumbers and Steamfitters Local 393	Pipe Trades Training Center 780 Commercial Ave San Jose 95112 www.pipetradetraining.org	Debbie Reed debbie@pttc393.org 408-453-6330	General Number (408) 225-3030
<b>Roofers</b>	18	No	No	N/A	Drug test may be required by employer**	Heavy lifting, heights, work in all weather	Yes, \$150	No	No	Ongoing	Yes	No	No	No	3.5	4200 (OJT + Class)	2 nights/week	9.04	25.75	Medical, dental, vision, vacation, pension	Roofers Local 95	293 Brokaw Road San Jose 95050	Dan Smith (408) 987-0440	General Number (408) 987-0440	
<b>Sheet Metal</b>	16*	Yes	Yes	N/A	None listed**	Lifting 30+ lbs, heights, cramped spaces, work in all weather	Yes, up to \$500	No	Yes	1st & 3rd Tues of each month, 8am	Yes	Yes, >70% on math, reading	No	No	5	6500	1000	1-2 nights/week	15.28	35.99	Medical, dental, vision, pension, vacation	Sheetmetal workers Local 104	2350 Lundy Place San Jose 95131	Pam Tello (408) 263-1712	General Number (925) 314-8600
<b>Sound and Communications</b>	18	Yes	Yes	N/A	None listed**	Able to distinguish colors, not hearing impaired	Yes, \$100	No	Yes	Ongoing; Thurs 2-4pm	Yes	Yes, Math, reading	Yes	No	3	6000	450	Night and day school	13.51	23.00	Medical, dental, vision, pension	IBEW Local 332	Santa Clara County Electrical JATC 908 Bern Court San Jose 95112 http://www.ejatc332.org	Audrey Santiago (408) 453-1022	General Number (408) 269-4332
<b>Sprinkler Fitters</b>	18	Yes	Yes	N/A	None listed**	Heavy lifting, heights, upper body strength, confined spaces, crouching	No	No	Yes	2nd & 4th Wed each month	Yes	Yes, Math, reading, mechanic	Yes	No	5	8000	1040	1 night/week Tues, Thurs evenings	14.35	38.19	Medical, dental, vision, vacation, pension	Sprinklerfitters Local 483	2531 Barrington Court Hayward 94545	Linda Loeffler (510) 782-9483	General Number (510) 782-9483
<b>Stationary Engineers</b>	18	No	Yes	N/A	Drug test may be required by employer**	Lifting 50+ lbs, heights, crouching, kneeling	Yes	No	Yes	Every 2 years, 2 weeks in June 2006	Yes, up to 800	Yes	No	No	4	8000	800	2 nights/week 3 hour classes	18.20	28.00	Varies	Operating Engineers Local 3	560 Barneveld Ave San Francisco 94124	Dominique (415) 285-3939	General Numbers (408) 465-8260 (415) 861-1135
<b>Steamfitters</b>	18	Yes	Yes	N/A	Drug test may be required by employer**	Lifting 50+ lbs, crouching, work in all weather	No	No	Yes	2005: July 5-7, July 11-14, July 18-21	Yes, up to 100	Yes, Math and aptitude	Yes	Yes	5	9000	1080	2 nights/week	17.95	41.78	Medical, dental, vision, pension	Plumbers and Steamfitters Local 393	Pipe Trades Training Center 780 Commercial Ave San Jose 95112 www.pipetradetraining.org	Debbie Reed debbie@pttc393.org 408-453-6330	General Number (408) 225-3030
<b>Surveyors</b>	18	Yes	No	N/A	Must work for a participating employer; Drug test may be required**	Finger dexterity	Yes, up to \$150	No	Yes	Ongoing	Yes	Yes, >70% on math	No	No	4	8000	576	1 night/week Some Saturdays	~14.00	~28.00	Medical, dental, vision, vacation, pension	Operating Engineers Local 3	Admin Office 1620 South Loop Road Alameda 94502	Joanie Thornton (510) 748-7413 http://www.ncsjac.org	Fred Herschbach (408) 295-8788
<b>Tapers</b>	17*	No	No	N/A	None listed**	Lifting 50+ lbs, heights, finger dexterity	Yes	No	No	Ongoing	No	Yes, in Spanish and English	No	No	3	3600	160	4 nights/year First 2 years	13.63	30.28	Medical, dental, vision, vacation, pension	Painters and Tapers Local 507	Oakland Army Base 600 Roble Avenue Pinole 94564 (mailing)	Paul Nahm (510) 663-1016 (direct) (510) 724-3200 (gen) (510) 724-9253 (fax)	General Number (408) 979-7871
<b>Tile Layers &amp; Tile Finishers</b>	18	No	Yes	N/A	None listed**	Crouching, kneeling, able to distinguish colors, outdoor conditions	Yes	No	No	Ongoing; M-F 8:30-11:30am	No	No	No	No	2-3	3500-4500	252-378	2 Saturday/month	13.50 - 17.94	22.93 - 31.49	Medical, dental, vision, pension	Bricklayers Local 3	8400 Enterprise Way Room 114 Oakland 94621 http://www.bac3train.com	(510) 553-0991 www.bac3train.com	General Number (510) 632-8781

\* All programs accepting applicants under age 18 require written permission of parent or guardian.  
\*\* Though some programs do not require a drug test, employers often do.

For more info  
<http://www.dir.ca.gov/databases/das/aigstart.asp>  
<http://www.calapprenticeship.org>  
<http://www.dir.ca.gov/apprenticeship.html>

